

# CODE OF CONDUCT

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## Herefordshire Gliding Club Limited Code of Conduct

### Statement of Intent

Herefordshire Gliding Club Limited ('the Club') believes that Club members, their guests and visitors to the club are entitled to expect courtesy, consideration and to be able to operate within a culture of safety. The development and maintenance of such a safety culture relies on everyone being able to trust one another, and for each person to show consideration and to have a duty of care for fellow participants. To this end, the Club Committee expects certain minimum standards of behaviour from Club members, their guests and visitors to the Club. This includes a responsibility for all Club members, their guests and visitors, to bring to the attention of any Club official any situation which is believed to constitute a hazard, so that adequate mitigation can be applied, or risk of exposure to the hazard can be removed.

### Policy

The club is affiliated to the British Gliding Association (BGA) and operates in accordance with the requirements of the BGA and the Air Navigation Order. Members of the club are required to conform with the club's rules and regulations and accept that safety of operation is the highest priority of the club.

This sports club is fully committed to safeguarding the well being of its members. Every individual in the club should, at all times, show respect and understanding for other members' rights, safety and welfare, and conduct themselves in a way that reflects these principles.

This policy was adopted at a meeting of Herefordshire Gliding Club Limited held on 3<sup>rd</sup> May 2014

Signed on behalf of the Committee

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Role of signatory (e.g. Chairman etc)

Chairman