CODE OF CONDUCT FOR JUNIOR MEMBERS

HEREFORDSHIRE GLIDING CLUB LIMITED ("THE CLUB")

Introduction

The Club believes that Club members, their guests and visitors to the club are entitled to expect courtesy, consideration and to be able to operate within a culture of safety. The development and maintenance of such a safety culture relies on everyone being able to trust one another, and for each person to show consideration and to have a duty of care for fellow participants. To this end, the Club Committee expects certain minimum standards of behaviour from Club members, their guests and visitors to the Club. This includes a responsibility for all Club members, their guests and visitors, to bring to the attention of any Club official any situation which is believed to constitute a hazard, so that adequate mitigation can be applied, or risk of exposure to the hazard can be removed.

Please sign below to show that you have read and agree to follow the Code of Conduct

The Code of Conduct

As a junior member of the Club I will:

- Learn good airmanship and the laws and rules governing gliding and safe behaviour around aircraft and airfields.
- Contribute to the club's culture of safety by paying attention to the activity, being considerate to others and following instructions given by instructors and other club members.
- Respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Arrive on time with the correct clothes and equipment for the planned activities
- · Contact the gliding club if I am delayed or unable to attend
- Help anyone, if needed
- · Join in with the activities
- Pay any fees for flying, training or events promptly.
- Not consume alcohol or recreational drugs on club premises

| NAME (please print) | |
|---------------------|--|
| SIGNED | |
| DATE | |